



DISCIPLINE AND APPEALS POLICY

1. All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
2. All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
3. The Committee shall nominate a Disciplinary Committee made up of three adult members including a minimum of two Committee members and will make the relevant party/s aware of the complaint against them on a confidential basis. They have the right to submit their account of the dispute to the Secretary within 14 days.
4. The Disciplinary Committee will meet to hear complaints within 21 days of a complaint being lodged. The Disciplinary Committee has the power to take appropriate disciplinary action including the termination of membership.
5. The outcome of a disciplinary hearing should be notified in writing to the person(s) who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.
6. There will be the right of appeal to the Committee following disciplinary action being announced. Appeals should be lodged with the Secretary within 7 days. The Committee should consider the appeal within 21 days of the Secretary receiving the appeal.